


WHAT ARE MY CHOICES?


IN AN EFFORT TO EXPLAIN OPTIONS AVAILABLE WITHIN THE POLICY PROHIBITING SEXUAL MISCONDUCT, THE FOLLOWING FLOWCHART PROVIDES A VISUAL REPRESENTATION OF THE PROCESS. FOR ADDITIONAL INFORMATION, PLEASE VISIT PREVENT.RICHMOND.EDU OR CALL 804.289.8464



REPORT TO TITLE IX
REPORT.RICHMOND.EDU



ACCESS MEDICAL SERVICES
STUDENT HEALTH CENTER



CONTACT AUTHORITIES
URPD

SEXUAL ASSAULT, STALKING, AND CERTAIN TYPES OF DATING/DOMESTIC VIOLENCE ARE CRIMES. AT ANY TIME, A COMPLAINANT IS ENCOURAGED TO CONTACT URPD TO OBTAIN INFO ON CRIMINAL PROSECUTION.



SEEK CONFIDENTIAL RESOURCES
AVAILABLE AT ANY TIME

- C.A.R.E. ADVOCATE
- C.A.P.S.
- PSMA'S / LPSMA'S

CONFIDENTIAL RESOURCES ARE ALWAYS AVAILABLE WITHOUT MAKING A REPORT.

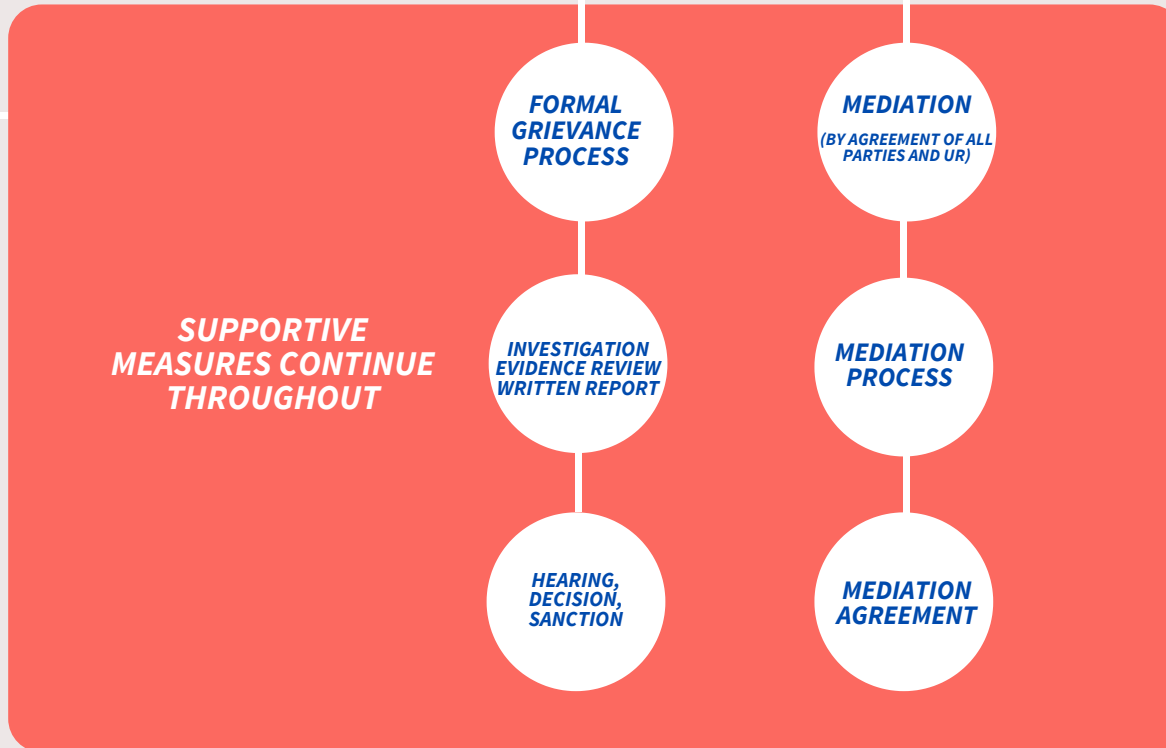


ACCESS SUPPORTIVE MEASURES



FORMAL COMPLAINT
BY COMPLAINANT OR TITLE IX COORDINATOR

REPORTING PROCESS



ANY PERSON CAN MAKE A REPORT AND RECEIVE REASONABLY AVAILABLE AND APPROPRIATE SUPPORTIVE MEASURES FREE OF CHARGE.

THE COMPLAINANT'S WISHES WILL BE TAKEN INTO CONSIDERATION ABOUT WHETHER TO PROCEED WITH A FORMAL COMPLAINT.

A COMPLAINANT AND RESPONDENT BOTH HAVE THE RIGHT TO AN ADVISOR OF CHOICE.

THE UNIVERSITY PROHIBITS RETALIATION AGAINST ANY PARTY OR WITNESS.

Sexual Misconduct Reporting: Options & Support

What should I know?

Due to a change in federal regulations on Title IX, the University has revised its Policy Prohibiting Sexual Misconduct

New Process Elements

Formal Grievance Process includes written notice and a meaningful opportunity to be heard, right to an advisor of choice, and a determination by the preponderance of evidence by a neutral and impartial hearing board

Key Changes:

Sexual misconduct and Title IX cases for all students, staff, and faculty now require a live hearing, which can be virtual if it can be viewed simultaneously and in real time.

At the hearing, a party's advisor may ask relevant questions of the other party and any witnesses, and a neutral, unbiased decision-maker will determine if a question is relevant or not.

If a party does not have an advisor at the hearing, the University will provide one free of charge for purposes of cross-examination.

Confidential Resources

You have several confidential resources to get information, support and guidance:

- C.A.P.S.
- C.A.R.E. Advocate
- PSMA's / Law PSMA's
- Ordained members of Chaplaincy

Mediation

Students, faculty, and staff can pursue mediation by the agreement of both parties and the University. Parties have a right to an advisor of choice during process.

Clear Reporting Options

Any person may make a report to the Title IX Office to request supportive measures, file a formal complaint, explore procedural options, or ask questions about University policy.

Supportive Measures

Offered to both parties, as reasonably available and appropriate, free of charge and regardless of whether or not a formal complaint is filed.

